WEST REGION CHILD & FAMILY SERVICES INC.

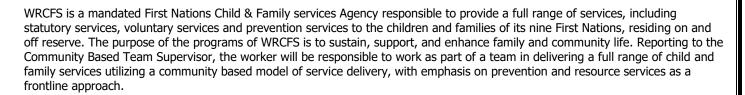
invites applications for a

(1) CHILD & FAMILY SERVICES WORKER



(1) FAMILY ENHANCEMENT WORKER

PINE CREEK FIRST NATION



CFS & INTAKE DUTIES INCLUDE:

- Ensure a working knowledge of CFS legislation, regulations, standards and WRCFS policy and procedures
- To operate within the mandate, understanding the role of a mandated worker
- Complete the Structured Decision Making as required
- Provide Intake services using the Intake Module (IM)
- Provide direct services: Placement
- Ensure there is development of relevant community resources of an ongoing nature and networks effectively with the existing resources
- Ensure culturally appropriate services
- Make referrals to appropriate resources based on family assessments
- Complete necessary administrative duties
- Establishment of good working relationships with other community services and resources
- Provision of a full range of statutory child welfare services
- Provision of individual and family counseling

FAMILY ENHANCEMENT DUTIES INCLUDE:

- Provision of frontline voluntary child and family services, including intake and referral
- Assisting in the delivery of statutory services as required
- Planning, developing and implementation of community based prevention programs as related to child and family service needs of the community
- Provision of support services to children in care
- Facilitating groups, teaching parenting skills, establishing a close working relationship with other related services
- Be familiar with the Structured Decision Making assessment tools, Intake & CFSIS is essential

QUALIFICATIONS:

- BSW with at least two years related experience preferably in First Nations Child & Family Services. An equivalent combination of training and experience will be considered.
- Must have a commitment to First Nations Child & Family Services, community based planning & service delivery.
- Working Knowledge of Bill C92 -"An Act respecting First Nations, Inuit and Metis children, youth and families" (Bill – C92)
- Knowledge of and appreciation for Ojibway culture and aspirations are essential.
- The ability to speak Ojibway will be considered a definite asset
- Must have demonstrated ability to work as part of a team and within a multi-disciplinary approach
- Must have computer training and/or knowledge of Microsoft Office
- Be familiar with the Structured Decision Making assessment tools, Intake & CFSIS is essential

WRCFS offers a supportive, progressive, and innovative work environment, competitive salaries, a great benefits package and training opportunities. The successful applicant must provide WRCFS with a Criminal Record check *that includes a Vulnerable Sector Search*, Child Abuse Registry check, Prior Contact check and Driver's Abstract prior to the commencement of employment. Travel is required. A valid driver's license and access to means of reliable transportation for work is a condition of employment.

Public Health Guidelines will apply.

SALARY: Commensurate with experience and training and according to Provincial pay scale.

Please submit resume and cover letter by Fax: (204) 524-3029 or email jobs@wr-cfs.org addressing;

Debbie Richard, BSW, RSW, Community Based Team Supervisor, WRCFS Inc., Box 280, Erickson, MB, R0J 0P0

DEADLINE FOR APPLICATIONS IS: Open until positions are filled

We thank all who apply, however, only those selected for an interview will be contacted

