

# WEST REGION CHILD & FAMILY SERVICES INC.



invites applications for a

**(1) CHILD & FAMILY SERVICES WORKER**

**(1) INTAKE WORKER**

**(1) FAMILY ENHANCEMENT WORKER**

## **PINE CREEK FIRST NATION**

WRCFS is a mandated First Nations Child & Family services Agency responsible to provide a full range of services, including statutory services, voluntary services and prevention services to the children and families of its nine First Nations, residing on and off reserve. The purpose of the programs of WRCFS is to sustain, support, and enhance family and community life. Reporting to the Community Based Team Supervisor, the worker will be responsible to work as part of a team in delivering a full range of child and family services utilizing a community based model of service delivery, with emphasis on prevention and resource services as a frontline approach.

### **CFS & INTAKE DUTIES INCLUDE:**

- Ensure a working knowledge of CFS legislation, regulations, standards and WRCFS policy and procedures
- To operate within the mandate, understanding the role of a mandated worker
- Complete the Structured Decision Making as required
- Provide Intake services using the Intake Module (IM)
- Provide direct services: Placement
- Ensure there is development of relevant community resources of an ongoing nature and networks effectively with the existing resources
- Ensure culturally appropriate services
- Make referrals to appropriate resources based on family assessments
- Complete necessary administrative duties
- Establishment of good working relationships with other community services and resources
- Provision of a full range of statutory child welfare services
- Provision of individual and family counseling

### **FAMILY ENHANCEMENT DUTIES INCLUDE:**

- Provision of frontline voluntary child and family services, including intake and referral
- Assisting in the delivery of statutory services as required
- Planning, developing and implementation of community based prevention programs as related to child and family service needs of the community
- Provision of support services to children in care
- Facilitating groups, teaching parenting skills, establishing a close working relationship with other related services
- Be familiar with the Structured Decision Making assessment tools, Intake & CFSIS is essential

### **QUALIFICATIONS:**

- BSW with at least two years related experience preferably in First Nations Child & Family Services. An equivalent combination of training and experience will be considered.
- Must have a commitment to First Nations Child & Family Services, community based planning & service delivery.
- Working Knowledge of Bill – C92 -“An Act respecting First Nations, Inuit and Metis children, youth and families” (Bill – C92)
- Knowledge of and appreciation for Ojibway culture and aspirations are essential.
- The ability to speak Ojibway will be considered a definite asset
- Must have demonstrated ability to work as part of a team and within a multi-disciplinary approach
- Must have computer training and/or knowledge of Microsoft Office
- Be familiar with the Structured Decision Making assessment tools, Intake & CFSIS is essential

WRCFS offers a supportive, progressive, and innovative work environment, competitive salaries, a great benefits package and training opportunities. The successful applicant must provide WRCFS with a Criminal Record check *that includes a Vulnerable Sector Search*, Child Abuse Registry check, Prior Contact check and Driver's Abstract prior to the commencement of employment. Travel is required. A valid driver's license and access to means of reliable transportation for work is a condition of employment.

**Public Health Guidelines will apply.**

**SALARY:** Commensurate with experience and training and according to Provincial pay scale.

**Please submit resume and cover letter by Fax: (204) 524-3029 or email [jobs@wr-cfs.org](mailto:jobs@wr-cfs.org) addressing;**

**Debbie Richard, BSW, RSW, Community Based Team Supervisor, WRCFS Inc., Box 280, Erickson, MB, R0J 0P0**

**DEADLINE FOR APPLICATIONS IS: Open until positions are filled**

*We thank all who apply, however, only those selected for an interview will be contacted*

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